TCP's K12-Centric Solutions

We Understand Your Challenges...

Today's school administrators face increasing accountability for academic performance, tightening budgets and workforce oversight. Now, more than ever, school leaders need effective technology solutions to help make day-to-day operations more efficient and fit within budget. TCP's TimeClock Plus software provides that solution by managing labor expenses, reducing compliance risk and improving workforce productivity.

Functionality That Meets Your Needs

TCP has a depth of experience working with schools across the country to offer K12-centric solutions. A powerful rules engine allows the configuration of even the most complex pay policies, while our versatile leave management tools facilitate a smooth Time-off and Accruals tracking process. And, with the experience gained in providing time management solutions to over 4,500 schools, we developed functionality that correctly addresses K12 requirements such as:

- Increase visibility and control over employee time exceptions
- Easy access to the right information
- Manage employees with multiple roles
- Keep weighted/blended overtime calculations manageable
- Simplify extra-duty and supplemental time
- Find the right sub at the right time
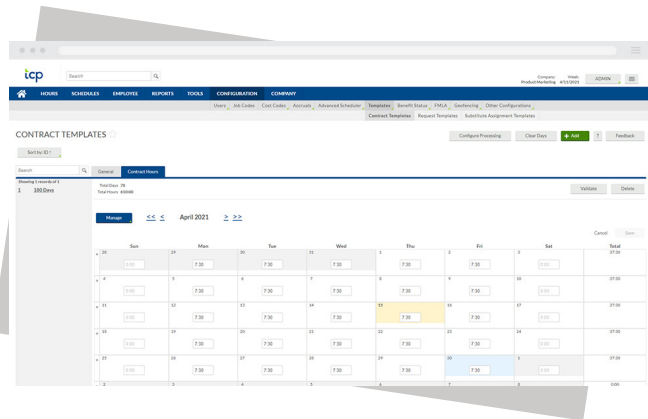- Track time and understand where your team is throughout the day

DIRECTOR OF PAYROLL

How do I make sure people are paid quickly and accurately for the actual hours worked?

Manage Annualized Employee Hour Variances

Keep variances visible and in check for hourly employees who may get paid over 12 months but work during the school year. Manage actual hours worked against those calendared to identify exceptions quickly and take action quickly. Reports are preconfigured to easily uncover any individual gaps between expected and actual.
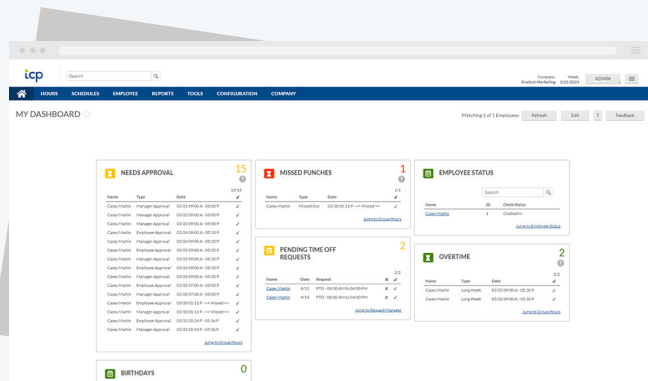
SCHOOL PRINCIPAL

How can I gain better visibility into employee time and leave?

Improve Access to Critical Data

Customize dashboard widgets based on the most important data for each department. Managers can approve hours, check leave requests, monitor overtime and more all with a few simple clicks.
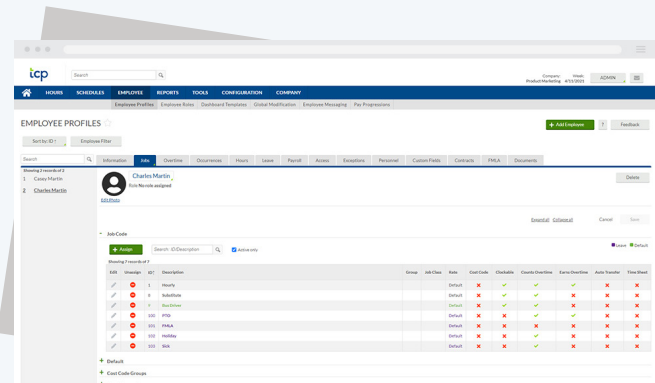
DIRECTOR OF FACILITIES

How do I better understand and control our labor costs across my district?

Track Hours Across Multiple Jobs

Split hours across multiple job or cost codes to allow better understanding of labor costs in your schools.
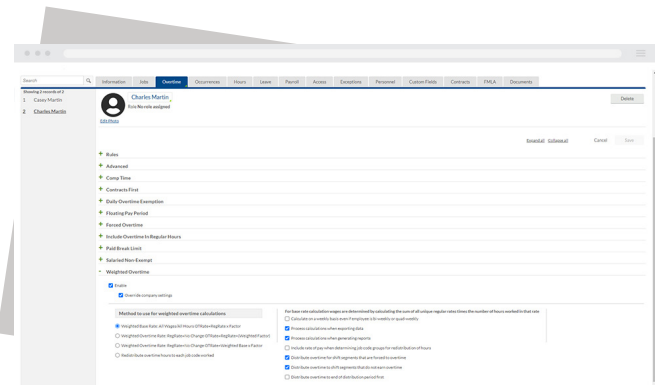
PAYROLL ADMINISTRATOR

Is there a way to stop calculating payroll manually? How can I simplify and speed up the payroll process while still paying people accurately?

Manage Weighted/Blended Overtime

Save payroll staff significant time and mitigate errors by automatically calculating and accounting for all overtime, including weighted or blended overtime and extra-duty time.

HR / BENEFITS ADMINISTRATOR

How can I help my teachers track extra-duty to the correct funding source?

Simplify Extra-Duty and Supplemental Time

Allocate labor to the correct program to simplify reporting. Track by position and location and easily associate the correct funding codes to employees directly in the system.

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"Outstanding Company!!"

Monica Audino, Payroll Supervisor
Mesa County Valley SD 51
Capterra Review

Was a perfect fit when we switched to electronic timekeeping and are always so helpful when I call. [TimeClock Plus] is really easy to use and interacts with our financial/payroll system perfect. [TCP] is constantly improving features based on customer feedback. Customer service is superb!

⭐⭐⭐⭐⭐

"Makes my job easier!"

Shelly Vaughn, Benefits Coordinator
Willard Public Schools
Capterra Review

The software allows for more accountability on the employee end. Tracking hours worked is very important and going from paper to electronic time keeping leaves very little room for error. I couldn't be more pleased with the product.

K12-Centric **Solutions**

Simple Sub Management

HR DIRECTOR

How do I help my team match the right qualified subs for the right assignments?

Manage Substitute Assignments On the Go

The SubSearch Plus mobile app enables you to view, accept or reject substitute assignments on the go. Whether you are at home, onsite at a campus or in a meeting, the SubSearch Plus mobile app allows access to real-time snapshot of substitute job availability, helping employees make meaningful and time-sensitive decisions.

Substitute Tracking

Substitutes can easily select the worker they are filling in for when they clock in and reports can be run based upon the hours worked.

★★★★★

"Best Decision We Made for Time/Attendance/Payroll Management"

— Gary Jenkins Payroll/Personnel Officer
Jasper County Board of Education
Capterra Review

TCP reduced payroll processing from 4 days to 2 hours. It also freed up 60% of the time bookkeepers were dedicating to payroll at individual schools/departments to dedicate to other tasks.

www.tcpsoftware.com | **Your Workforce Ally**

Time Tracking Solutions

BUSINESS MANAGER

How do I provide a way for all different types of employees to record their time?

Proximity Clocks with Thermal Sensor

Install touch-free time collection devices for all staff. Select from a variety of time collection devices to enable staff to clock-in and clock-out using a touchless process. Ensure staff stays safe using thermal sensor technology to take temperatures and ask important health check questions upon check-in.
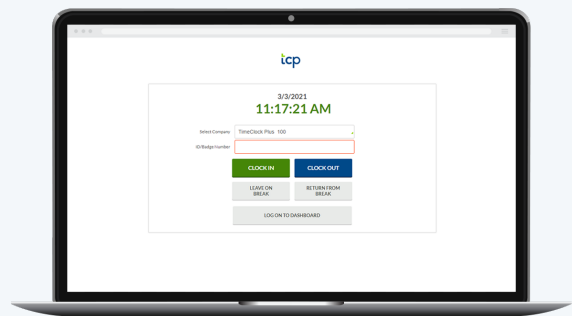
PARAPROFESSIONAL EDUCATORS

How do I make sure my time is collected accurately so I get paid for the hours I worked?

WebClock

TCP's WebClock lets you keep all your operations in one, easy-to-access portal. It offers a seamless interface where employees can perform multiple clock operations in real time from a computer, tablet or mobile device.
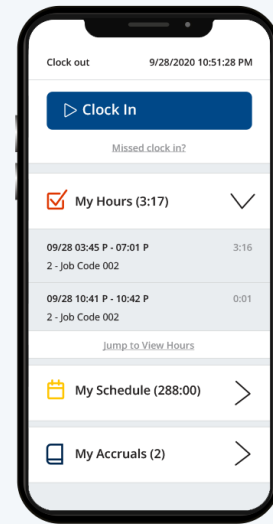
TEACHERS

How do I log time when I'm with my students but away from the classroom?

TCP MobileClock

TCP's MobileClock is designed to deploy employee time and attendance information into the palm of your hands. This highly configurable solution provides a mobile connection to our TimeClock Plus software, allowing employees to perform clock operations whenever and wherever they need.

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"Seamless Integration with our ERP - Infinite Visions"

—— **Robert Ferrentino, Technology Project Manager**
Madison School District
Capterra Review

Leaving Kronos and moving to TimeClock Plus [software] was an easy move. The implementation team was great, and true experts. Seamless Integration with our ERP - Infinite Visions has been a big labor saver. The ease of the use of the product for end users is pretty good, with a modern, well designed UI. We opted for an entirely cloud-hosted option, which makes upkeep even easier.

Want to learn more? Let's talk.

800.749.8463 | www.tcpsoftware.com | **Your Workforce Ally**