

## **Oracle HCM Cloud Time & Labor Integrations**

Our innovative and flexible time collection solution is designed to pair with your existing Enterprise Resource Planning (ERP) or Human Capital Management (HCM) system and deliver increased efficiency, streamlined business processes and improved workforce productivity.

Adding TCP's time collection to your Oracle HCM Time and Labor solution delivers a configurable experience for your workforce, ensuring your organization is working the way you want it to. Choose from customizable time clocks, mobile solutions or take advantage of computers your workforce already uses to optimize your employee operations. TCP records the operations and seamlessly integrates with your solution to provide data you can be confident in.

## Integration Workflow

	Employee with Badge	Employee		
ORACLE	Payroll Time Type	Job Code, Employee Job Code		Time & Attendance • Clock In
Hcm Cloud Global	Schedule (if available)	Employee Schedule	-205-	<ul><li>Break(s)</li><li>Meal(s)</li></ul>
Human Resources Time & Labor	Jobs	Job Code, Employee Job Code	ТСР	• Clock Out
TIME & Labor	Employee Assignments	Job Code, Employee Job Code	Integrator	Time Collection
	Additional Data into TCP			Device Export
	Locations	Locations	<ul> <li>Person</li> <li>Person Badge</li> <li>Payroll Time Type</li> <li>Schedule</li> </ul>	
	Time Entry	Clock in/out		5 51
	Additional Data into TCP			Schedule Shift Restriction

## Want to know more about our integrations? Let's talk.

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